



**DELTA KAPPA GAMMA SOCIETY INTERNATIONAL
ALPHA CHI NEVADA STATE
EXECUTIVE BOARD ZOOM MEETING
VIRTUAL STATE CONVENTION
March 24, 2023 4:00 P.M.**

Call to Order – Cheryl Anderson (Delta), State President at 4:01 pm.

Pledge of Allegiance – Candy Rooney (Delta), State Historian.

Inspiration – Leta Rabenstine (Xi) You look in the mirror! There is so much more to you. You keep going!

Introduction of Convention Guest Speaker, Carol Herzog, Northeast Regional Director

Carol is from Indiana. She has been a State Executive Secretary, Indiana State President, a 1997 Golden Gift recipient, a member of the International Constitution Committee, and the 2020-22 Chairman of the International Constitution Committee.

Attendance Raffle & Scratch-offs. Leta Rabenstein and Christy Pagni won raffle prizes.

Acknowledgment & Recognition of Achievement

**Delta Rose Outstanding Achievement Award will be presented at the General Session.*

SOCIETY BUSINESS

1. **Parliamentary Procedure Directives** – Judy Silker (Nu), State Parliamentarian. Members need to speak clearly and identify themselves with name and Chapter. In addition, when requesting to speak, address the President as Madam President.
2. **Attendance** - Maxine Emm (Delta), State Secretary

State Officers in Attendance:

Cheryl Anderson (Delta), President__X__; Karen Laskowski (Gamma), 1st Vice President __X__; Pat Goeppinger (Gamma), 2nd Vice President__X__; Maxine Emm (Delta), Secretary__X__; Heidi Hull (Omicron), Treasurer__X__; Judy Silker (Nu), Parliamentarian_ X__

Chapter Presidents in Attendance:

Gemma Romo & Melinda Whitney (Alpha)__0__; Irene Chachas (Beta)__0__; Cindy Frazer (Gamma) __X__; Maxine Emm (Delta)__X__; Jennifer Neeman & Barbara Bernstein (Epsilon)__X__; Jane Barnes & Terrie Camenisch (Theta)__X__; Jill Murphy & Janie Kimble (Kappa)__X__; Linda Scribner (Lambda)__X__; Ann Standley (Nu)__0__; Christi Pagni (Xi)__X__; Maria Miller (Omicron)__0__

Chapter Members in Attendance:

Alpha ___0___; Beta ___0___; Gamma ___4___; Delta ___3___; Epsilon ___2___;
Theta ___3___; Kappa ___1___; Lambda ___1___; Nu ___2___; Xi ___5___; Omicron ___2___

DKG Nevada State Active Past Presidents in Attendance:

Susan Capistrant (Theta) ___X___; Maxine Emm (Delta) ___X___; Judy Silker (Nu) ___X___;
Marlene Killion (Omicron) ___X___; Sharon Cathy (Lambda) ___0___

State Committee Chairs in Attendance:

Membership Chair: Karen Laskowski (Gamma) ___X___

Necrology Chair: Karen Laskowski (Gamma) ___X___

Finance Committee Chair: Linda Getschman (Nu) ___X___

Communication's Chair: Maxine Emm (Delta) ___X___

Webmaster: Cindy Frazer (Gamma) ___X___

The Nevadagram Editor: Pat Goeppinger (Gamma) ___X___

Nominating Committee 2021-2023: Emily Ladner, South (Epsilon) ___0___; Pat Hutson,
North (Nu) ___0___; Jill Murphy, Outlying (Kappa) ___X___

Committee to Approve Minutes (State Convention Executive Board March 25, 2022):
Karen Laskowski (Gamma) ___X___; Susan Capistrant (Theta) ___X___; Jane Barnes
(Theta) ___X___

Historian: Candy Rooney (Delta) ___X___

Educational Excellence & Nevada Apple Chair: Pat Goeppinger (Gamma) ___X___

Rose of Recognition Chair: Pat Goeppinger (Gamma) ___X___

Exemplary Service Award: Pat Goeppinger, Chair (Gamma) ___X___; Cheryl Anderson,
State President (Delta) ___X___; Carol Cardillo (Theta) ___0___; Cecelia Neroda (Xi) ___X___;
Dr. Judith Merz (Epsilon) ___0___; Heidi Hull (Omicron) ___X___; Marilynn Howard
(Xi) ___X___; Kay Kurvers (Alpha) ___0___; Karen Laskowski, Alternate (Gamma) ___X___

Gold Key: Cheryl Anderson, Chair (Delta) ___X___; Maxine Emm (Delta) ___X___; Emily
Ladner (Epsilon) ___0___; Candy Rooney (Delta) ___X___; Pat Goeppinger (Gamma) ___X___;
Dr. Judith Merz (Epsilon) ___0___

Martha Schultz Doctoral Scholarship: Cheryl Anderson (Delta), State President ___X___;
Heidi Hull (Omicron), State Treasurer ___X___; Susan Capistrant (Theta), Past State
President ___X___

Annie Webb Blanton State Scholarship Chair: Leta Rabenstine (Xi) ___X___

Emergency Fund Chair: Marlene Killion (Omicron) ___X___

Arts & Humanities Jury, Nevada Representative: Ardynne Sprinkle (Theta)___0__

Bylaws & Chapter Rules Revisions' Chairs: Judy Silker (Nu) __X__ & Marlene Killion (Omicron)___X__

Leadership Chair: Pat Goeppinger (Gamma)___X__

US Forum Southwest Regional Nevada Representative: Pat Goeppinger (Gamma)___X__

World Fellowship Chair: Pat Goeppinger (Gamma)___X__

3. **Approval of Minutes:**

Committee to approve minutes for March 25, 2022, Zoom Executive Board Meeting are:

Sue Capistrant (Theta)

Jane Barnes (Theta)

Karen Laskowski (Gamma)

The Committee recommends approval of minutes as posted/distributed. Minutes (DRAFT) were posted on the state website & e-mailed to all Executive Board members. Corrections and additions may still be made at the March 24, 2023 Executive Board Meeting.

4. **Committee to Approve Minutes for March 24, 2023 Executive Board Zoom Meeting:**

*Appointment of three committee members needed.

Susan Capistrant (Theta), Jane Barnes (Theta), Karen Laskowski (Gamma)

5. **President's Report – Unity & Collegiality:** Cheryl Anderson (Delta). Report will be made at the General Session.

6. **Membership Report:** Karen Laskowski (Gamma), State 1st Vice President.
165 Members with 153 Active members and 12 Reserved.

7. **Necrology Report:** Karen Laskowski (Gamma), State 1st Vice President.
Four members will be recognized in memory. Carol Mueller, Theta; Elaine Rohrer, Theta; Dorothy Todd, Nu; and Peggy Raine, Kappa.

8. **Treasurer's & Finance Report:** Heidi Hull (Omicron), State Treasurer & Linda Getschman (Nu), State Finance Chair. Bank balance on 4-1-2022. \$8,503.04. Bank Balance on 3/25/2023 \$9,668.25. Deposits \$1,792.96. Checks and purchases \$627.75.
Permanent Fund \$1992.27 Annie Webb Blanton Scholarship Fund \$7,054.01.
Martha Schultz Doctoral Fund \$30,084.67.
Heidi will be stepping down as Treasurer. Betty Barker thanked Heidi for her support.

9. **Nominating Committee 2021-2023 Report:** Emily Ladner, South (Gamma); Jill Murphy, Outlying (Kappa); Pat Hutson, North (Nu). Emily Ladner and Pat Hutson were not able to participate this year. Jill Murphy is on the ballot. Therefore, Judy Silker presented the Slate of Officers for the next biennium. The nominees are Pat Goeppinger, President; Cindy Frazer, First Vice-President;

Candy Rooney, Second Vice-President; Karen Laskowski, Secretary; Nominating Committee: North- Linda Scribner; South – Penny Thompson; Outlying – Jill Murphy.

10. **State Website Report:** Cindy Frazer (Gamma), Webmaster. Cindy spoke about the new on-line Gallery for Alpha Chi State called “Artful Endeavors.” She showed some of the art that is currently being displayed.
11. **The Nevadagram Report:** Pat Goeppinger (Gamma), Editor. The Founder’s Day Edition will include the Convention Awards.
12. **Historian’s Report:** Candy Rooney (Delta), Historian. Candy did not share the State Scrapbook since we were meeting on zoom.
13. **Educational Excellence & Nevada Apple Report:** Pat Goeppinger (Gamma), Chair. Pat asked that Chapters share their Apple Awards. Currently, four Chapters have awarded Apple Awards.
14. **Communications Report:** Maxine Emm (Delta), Chair. The State currently has 11 Chapters. Nine Chapters have updated and current websites for their Chapter. Nine Chapters have communicated with their members with newsletters or e-mail communications.
15. **Gold Key Report:** Cheryl Anderson (Delta), State President. Cheryl Anderson will be awarding nine Chapters with a Gold Key Certificate.
16. **Chapter Rules Revisions & State Standing Rules Reports:** Judy Silker (Nu), Co-Chair & Marlene Killion (Omicron), Co-Chair. The updated State Bylaws and Standing Rules are ready to present to the membership for voting. After the vote on the updated Standing Rules, Marlene suggested that all Chapters receive update versions of the updated Chapter Rules Revisions and Standing Rules.
17. **Rose of Recognition Report:** Pat Goeppinger (Gamma), Chair. The Rose of Recognition Awards will be sent to the recipients after the Convention.
18. **Exemplary Service Award Report:** Pat Goeppinger (Gamma), Chair. The Exemplary Service Award will be announced at the Awards Ceremony.
19. **Martha Schultz Doctoral Scholarship Report:** Heidi Hull (Omicron), Chair. There were no applications for the Doctoral Scholarship this year.
20. **Annie Webb Blanton State Scholarship Report:** Leta Rabenstine (Xi), Chair. There were no applications for the Annie Webb Blanton State Scholarship this year.
21. **Emergency Fund Report:** Marlene Killion (Omicron), Chair. Delta Chapter, Xi Chapter, and Omicron Chapter sent in money for the Emergency Fund. The amounts sent to International need to be sent to Marlene so she can make her report to International.

22. **Leadership Report:** Pat Goeppinger (Gamma), Chair. Alpha Chi State NV had a Zoom Leadership Seminar last summer (2022) and it was well attended. International has Leadership resources available on the International website. A committee was formed to plan for the next Leadership Seminar. The Leadership Committee includes the following members: Joyce King (Gamma), Susan Capistrant (Theta), Pat Goeppinger (Gamma), and Marlene Killion will hold an Advisory role.
23. **Southwest Regional US Forum Report:** Pat Goeppinger (Gamma), Nevada Representative. Pat noted that the U.S. Forum is asking for a member from each region. Mental health and Legislation are the current focus for the U.S. Forum.
24. **Arts & Humanities Jury Report:** Ardynne Sprinkle (Theta), Nevada Representative. President Cheryl Anderson reported on the “Snap Judgement Phot Contest.” Two photos were chosen from the contest. The winning photos were framed and the winners will receive Certificates for their efforts.
25. **World Fellowship Report:** Pat Goeppinger (Gamma). Pat noted that Phyllis Hickey is the Southwest Representative for World Fellowship.

UNFINISHED BUSINESS

- A. **Gold Key Committee recommendations** – Cheryl Anderson (Delta), Chair; Dr. Judith Merz (Epsilon); Maxine Emm (Delta); Emily Ladner (Epsilon); Candy Rooney (Delta); Pat Goeppinger (Gamma) met to discuss the Gold Key Award system. It was decided that there will no longer be a Gold Key Award. Instead the criteria from the Gold Key will be used as a guide for Chapters to be successful in their efforts.
- B. **Leadership Committee needed to assist Chair Pat Goeppinger in planning 2024 summer training.** A committee was formed to plan for the next Leadership Seminar. The Leadership Committee includes the following members: Joyce King (Gamma), Susan Capistrant (Theta), Pat Goeppinger (Gamma), and Marlene Killion will hold an Advisory role.
- C. **Executive Board recommends utilizing a State Convention Committee of 3 people to work on finding venues & determining feasibility of in-person vs. virtual; committee members needed.** The members that have volunteered include Pat Geoppinger (Gamma), Cecelia Neroda (Xi), and Dr. Judith Merz-
- D. **Snap Judgment Photo Contest Awards** – Ardynne Sprinkle (Theta). Cheryl reported about the Snap Judgment Photo Contest during the Arts & Humanities Jury report.
- E. **ACTION ITEM: Vote needed by the membership to adopt the amended State Standing Rules. The Standing Rules Committee and the Executive Board recommend passage.** – Marlene Killion (Omicron).

2.01 (Change to) Each Chapter President shall provide the State President and State Historian with a current Officer list and meeting dates in the Fall of each year.

2.03 Deleted. **(The minutes are posted on-line and there is no need to read the minutes.)**

2.05 (Change to) Annual Chapter Report: The Chapter President shall submit the Chapter Officer Report to International and the State President. A Chapter Necrology Report shall be submitted to the State Membership Chair prior to State Convention.

The Chapter's Annual Treasurer's Report submitted to the State Treasurer.

3.05 (Change to) The State President shall appoint a State Historian for the biennium. Her duties shall be to keep materials of historical value contributed by the Chapters.

4.01 (Change to) Yearly State Convention locations will be established by a three person State Committee. Due to a large membership in the north, the Convention will be held 3 Consecutive years in the north, then 1 year in the south. The committee will ask Chapters to share responsibilities for planning, hosting, i.e. registrations, programs, décor.

5.03 a. The *Nevadagram* shall be published "at least twice a year—to include a pre-convention issue to be published at least one month before the State Convention.

5.04 ROSE OF RECOGNITION AWARD

- a. Each chapter may select one outstanding member to receive the award. The member chosen for this award should have displayed exceptional service.
- b. The name of the member shall be sent to the awards chair by February 15th.
- c. Chapter President shall send information and a short biography about their select member to the State Awards committee Committee Chair by February 15th.
- d. The State Awards Chair shall send a complete list of names and biographies to the State President 15 days prior to the Convention.
- e. Chapters may provide their members with the DKG Rose Guard.

5.05 EXEMPLARY SERVICE AWARD

a. Criteria

- (1) Each nomination must come from two members, one of which must be from outside the nominee's Chapter.
- (2) Nomination must contain offices held, years of service and reasons for nomination.
- (3) Nominee must have service as an office at the Chapter, State, and/or International levels.
- (4) Quality of service must be meritorious.
- (5) Ten years of membership is recommended, during which time the nominee must have served at least three offices or committee chairs which could be repeated Positions.

(Previous b,c,d were eliminated and the following were added).

b. Selection Committee

- (1) The Committee shall be comprised of six members – the State President, the Committee Chair, and one member from the different areas. North, South, Outlying areas and an at-large alternate member.
- (2) Selection Committee members shall be appointed by the incoming State President.

c. Award Timeline

- (1) Nomination forms will be made available to Chapter Presidents by October 1st.

- (2) Nomination forms are to be sent to Selection Committee Chair on or before January 15th.
- (3) The Selection Committee will meet in person, by phone, e-mail or other electronic means to determine qualified nominees and then make a selection.
- (4) The award recipient will be invited by the State President to the State Convention.
- (5) Presentation of the Award will be made at the State Convention Banquet.

d. The Award

- (1) The recipient shall receive a certificate and a crystal DKG trophy.
- (2) The certificate and trophy will be provided by the State.

Standing Rule Addition.

5.06 NEVADA APPLE AWARD

- a. Each Chapter may provide one or more **Apple Award(s)** to a current educator per year.
- b. Protocol, guidelines and monetary amounts are at the discretion of each individual Chapter.
- c. State will provide certificates for each recipient.
- d. Chapters may be asked to share information about the Apple Award recipients at the State meetings.

The above Standing Rules will be voted on for approval at the General Session.

Any errors in the reporting of these Standing Rule changes are overruled by the Final Standing Rule Document presented to the State Membership by the State Bylaws Committee.

NEW BUSINESS

- F. Legislative bills impacting education** – Eva Wick-Lerud (Alpha) has learned how to navigate the process of following Legislative Bills that impact education. If Chapters would like to gain information regarding this topic, please contact Eva Wick-Lerud at wicklerud@gmail.com.
- G. ACTION ITEM: Election of Officers; Presentation of the 2023-2025 Slate of officers by the Nominating Committee** – Emily Ladner, South (Epsilon); Jill Murphy, Outlying (Kappa); Pat Hutson, North (Nu). *Nominations may be made from the floor before the vote is taken. The vote will occur during the General Session.
- H. Message from DKG International President, Dr. Debbie LeBlanc** – Carol Herzog Carol presented two slide presentations for us to ponder our efforts in membership recruitment and retention. She discussed how Relevance, Vitality, and Sustainability can promote our efforts to expand and retain our members.
- I. Update on 2023 DKG International Conferences** – Carol Herzog promoted the International Conference in Phoenix, Arizona on July 18-22, 2023.
- J. Installation of the 2023-2025 Alpha Chi Nevada State officers. President Anderson will pass the gavel to the new State President.** The Installation of the New Officers will be done in the General Session.

ANNOUNCEMENTS

- *Annual Fall Nevada State Executive Board Meeting Saturday, 9/23 @ 10:00 A.M. (Virtual Tonopah)
- *Annual Northern Nevada Holiday Luncheon December 2023 – Theta Chapter
- *March 2024 Alpha Chi Nevada State Convention – Maria Miller (Omicron) & Christi Pagni (Xi)
- *Annual Lambda Chapter Wine Fest Saturday, April 22nd, 5:00-7:30 P.M. – Linda Scribner

ADJOURNMENT at 5:04 pm.

Maxine fmm, DKG NV State Secretary

***ROUND TABLE Q & A:** Facilitator Carol Herzog, Northeast Regional Director
Carol continued her discussion on Membership Expansion and Membership Retention.

***Action may still be taken during this meeting on motions made from the floor after committee reports are given & discussions ensue, generating the possible need for a motion to be made & a vote taken.**

KEY LEADERSHIP TRAITS AS DEFINED BY DKG MEMBERS

